

3rd Congregation

for the Award of

Diploma in Education Management

by

Dr. Belio Kipsang, PhD, CBS,
Principal Secretary, Ministry of Education

on

Friday 15th December, 2017 at 10:00 am

at the

St Mary's Girls School; Nakuru County

Kenya Education Management Institute- Mandate

KEMI operates under two legal notices, namely, the Legal Notice No.19 of 2010 and Legal notice 163 of 2011. These legal notices are described below:-

Legal Notice No.19 of 2010

KEMI is mandated under Legal Notice No.19 of 2010 to undertake management training, research and consultancy. The Legal Notice spells out the functions of KEMI as follows:-

- a) Provide management training and research and consultancy services in the education sector on a commercial basis to the public and private sector and to any other persons, local or foreign, who may request for such services from the Institute.
- b) Provide training programs, seminars and workshop and produce publications aimed at promoting managerial competence and integrity in the education sector.
- c) Produce, maintain and disseminate documentation and information services and equipment relating to administrative management, technical and educational reform issues.
- d) Serve as a management advisory, consultancy and resource center for personnel involved in educational work.
- e) Undertake research related to training, policy and emerging issues.
- f) Provide a forum for effective collaboration between the public and the private sectors and other interested parties for capacity building in the education sector.
- g) Conduct examinations and award diplomas, certificate and other awards to successful candidates.
- h) Undertake resource generative services in a cost effective manner to build self-sufficiency.
- i) Promote and carry on the work of a Management Development Institute (MDI).

Legal Notice 163 of 2011

In 2011, legal notice 163 amended the name of the Institute from 'Kenya Education Staff Institute' to 'Kenya Education Management Institute'. In this respect the legal notice deleted the expression 'Kenya Education Staff Institute' wherever it occurs in legal notice 19/2010 and substituted it with the expression 'Kenya Education Management Institute'.

Directors Welcome

Let me take this opportunity to congratulate everyone graduating today and welcome you and your family and friends to this graduation ceremony. Graduating with this Diploma, which you have achieved through rigorous scholarship, discipline and commitment, is a major milestone. KEMI is proud of you.

This graduation ceremony marks yet another milestone of the KEMI Diploma in Education Management delivered through distance learning. This occasion therefore forms an important landmark in the history of KEMI which has grown from a humble institute in the 1980s to a leading tertiary education institute today.

It is our hope that the achievement you are celebrating today will enable you make a positive difference in the lives of our children. We are confident that you will transfer the knowledge that you have gained in KEMI to the workplace and beyond.

This graduation ceremony is not a farewell occasion, but rather the beginning of our fruitful relationship. As you continue to manage your schools, KEMI will continue to empower you to enable you achieve greater heights.

KEMI is honored to have you as a graduate of our institute and in all your endeavors we wish you every success.

Grace Ngaca (Mrs)

Ag. Director, Kenya Education Management Institute (KEMI)

KEMIs Journey

1978

In 1978 the Ministry of Education (MOE) undertook a study to determine the feasibility of establishing the Kenya Education Management Institute.

KEMI was then established in 1981, through funding under the GOK/World Bank IDA 5th Credit (KESI) project.

1981

KEMI was entrenched in the Education Act via Legal Notice No. 565 of 1988.

1988

KEMI was relocated from Kenyatta University (KU) to the former Highridge Teacher Training College.

2006

KEMI became a Management Development Institute through Legal Notice 19 of 2010.

2010

The name of the institute was changed from 'Kenya Education Staff Institute' to the 'Kenya Education Management Institute' via Legal Notice 163/2011.

2011

KEMI holds its first Graduation Ceremony for the Diploma in Education Management

2013

KEMI holds its second Graduation Ceremony for the Diploma in Education Management

2016

KEMI holds its third Graduation Ceremony for the Diploma in Education Management

2017

KEMI Management

Grace Ngaca (Mrs)	-	<i>Ag. Director</i>
Peris Kiprono	-	<i>Ag. Deputy Director, Management Development</i>
Maurice Odondo	-	<i>Ag. Deputy Director, Corporate Services</i>
Richard Thomi	-	<i>Head of Income Generating Programs</i>
Stephen Barkwang	-	<i>Head of Admissions</i>
Gideon Opem	-	<i>Head of Field Services and County programmes</i>
Grace Gatundu	-	<i>Head of Curriculum and Partnerships</i>
Purity Kibui	-	<i>Head of ICT Training</i>
Vincent Koech	-	<i>Head of ICT Maintenance</i>
Daniel Mbugua	-	<i>Head of Procurement</i>
Joyce Kiruma	-	<i>Head of School of Management</i>
Margaret Maina	-	<i>Head of Exams</i>
Stephen Choge	-	<i>Head of Supply Chain Management Training</i>
Symon Ngatia	-	<i>Field Services</i>
Martin Kisilu	-	<i>Head of Open Distance Flexible Learning (ODFL)</i>
Nancy Musembi	-	<i>Management Representative (MR)</i>
Onesmus Ndaramu	-	<i>Head of Hospitality</i>
Wycliffe Wasike	-	<i>Head of Research and Consultancy</i>
Newton Wangusi	-	<i>Head of Administration</i>
Elizabeth Wangaruro	-	<i>Head of Accounts</i>
Samuel Mawega	-	<i>Head of Internal Audit</i>
Dr. Winnie Bulimo	-	<i>Research and Consultancy</i>
Eunice Mugambi	-	<i>Head of Communication</i>
Rebecca Muriuki	-	<i>Curriculum and Partnerships</i>
Elijah Karimi	-	<i>ICT Training</i>

Order of proceedings from 9.00 a.m.

Item	Proceedings
The procession	<ol style="list-style-type: none"> 1. Processional music will be played. 2. The Academic Procession enters the Graduation Square in the following order: <ul style="list-style-type: none"> • Academic Staff • Guests 3. The Academic Procession takes position at the ceremonial dais 4. The Kenya National Anthem played 5. Members of the Congregation sit after the Principal Secretary has taken his seat. 6. The Ag. Director/KEMI constitutes the assembly as a congregation of the Kenya Education Management Institute 7. Prayers 8. Entertainment
Speeches	<ol style="list-style-type: none"> 9. The Ag. Deputy Director Management Development Department invites the following guests to address the congregation: <ul style="list-style-type: none"> • <i>Chairperson/KEPSHA</i> • <i>Chairperson/KSSHA</i> • <i>Ag. Director/KEMI</i> <p>The Ag. Director/KEMI invites the following guests to address the congregation:</p> <ul style="list-style-type: none"> • <i>Secretary/TSC</i> • <i>Principal Secretary/TVET</i> • <i>Principal Secretary/State Department of Education/MOE/or Representative(Regional Coordinator Of Education)</i>

Conferring of Diplomas

10. The Ag. Deputy Director Management Development Department cites the Kenya Education Management Institute Mandate on awarding of Diplomas.

11. The Deputy Director Management Development Department invites the County training coordinator to present graduands to the Guest of Honor for awarding of Diplomas in the following order:

- Samburu
- Baringo
- Narok
- Bomet
- Kericho
- Nakuru

	Graduation Centre	Counties	County training coordinator
1.	Nairobi	Nairobi, Kajiado, Kiambu	Gideon Opem, Purity Kibui
2.	Kisumu	Siaya, Kisumu, Homa Bay, Migori, Kisii, Nyamira	Maurice Odondo, Eunice Mugambi
3.	Kakamega	Kakamega, Bungoma, Busia, Nandi	Dr. Winnie Bulimo, S Barkwang
4.	Eldoret	Uasin Gishu, Elgeyo Marakwet, Trans Nzoia, West Pokot, Turkana	Peris Kiprono, Wycliffe Wasike
5.	Nakuru	Samburu, Baringo, Nakuru, Narok, Bomet, Kericho	Gideon Opem Nancy Musembi
6.	Machakos	Machakos, Makueni, Kitui	Margaret Maina, Rebecca Muriuki
7.	Nyeri	Laikipia, Nyeri, Nyandarua, Kirinyaga, Murang'a	Elijah Karimi, Purity Kibui
8.	Embu	Marsabit, Isiolo, Meru, Tharaka	Joyce Githae, Christine Owinyi

		Nithi, Embu	
9.	Garissa	Garissa, Mandera, Wajir	Stephen Choge
10.	Mombasa	Lamu, Taita Taveta, Kilifi, Kwale, Mombasa, Tana River	Martin Kisilu, Symon Ngatia
	<p>12. The Deputy Director Management Development Department inites all the graduands to rise for the awarding of Diplomas.</p> <p>13. The Director requests all members of the Academic staff in academic attire to rise.</p> <p>14. The Guest of honor, on behalf of the Institute, confers awards on the graduands.</p> <p>15. Fanfare.</p>		
Presentations of Academic Awards	<p>16. The Director/KEMI invites the Principal Secretary to present the Best Scholar Awards.</p>		
The Procession	<p>17. The Ag. Director/KEMI or representative declares the Congregation dissolved.</p> <p>18. The National Anthem is played.</p> <p>19. The Assembly remains standing until the entire Academic Procession has left the podium.</p> <p>20. Music leads the procession out of the graduation square.</p> <p>21. Immediately thereafter the VIPs leave the podium.</p> <p>22. The Guest of Honor and invited guests leave the graduation square.</p>		

National Anthem

English

O God of all creation
Bless this our land and nation
Justice be our shield and defender
May we dwell in unity
Peace and liberty
Plenty be found within our borders.

Let one and all arise
With hearts both strong and true
Service be our earnest endeavor
And our homeland of Kenya
Heritage of splendor
Firm may we stand to defend.

Let all with one accord
In common bond united
Build this our nation together
And the glory of Kenya
The fruit of our labor
Fill every heart with thanksgiving.

Kiswahili

Ee Mungu nguvu yetu
Ilete baraka kwetu
Haki iwe ngao na mlinzi
Natukae na undugu
Amani na uhuru
Raha tupate na ustawi.

Amkeni ndugu zetu
Tufanye sote bidii
Nasi tujitoe kwa nguvu
Nchi yetu ya Kenya
Tunayoipenda
Tuwe tayari kuilinda

Natujenge taifa letu
Ee, ndio wajibu wetu
Kenya istahili heshima
Tuungane mikono
Pamoja kazini
Kila siku tuwe na shukrani